



1. Our Safeguarding Policy

Purpose

- a) to protect children and young people who take part in activities arranged by the ISB services.
- b) to provide staff and volunteers with the overarching principles that guide our approach to safeguarding

Scope – this policy:

- a) Applies to all adults including the Board of Trustees, volunteers, paid staff, agency staff and anyone working on behalf of The Islamic Society of Britain (ISB).
- b) Aims to ensure that all children and young people have a positive and enjoyable experience in our events in a safe, and child centred environment, and are protected from abuse whilst participating in our activities and otherwise.
- c) Recognises that the welfare and interests of children and young people are paramount in all circumstances.
- d) Recognises that some children and young people, including the disabled, can be particularly vulnerable to abuse and accepts the responsibility to take reasonable and appropriate steps to ensure their welfare.

2. Safeguarding or Child Protection?

The term child protection has been changed to safeguarding as it reflects the wider responsibility for health & safety & prevention as well as just protection from abuse. The word safeguarding has been used with increasing frequency over the last few years in a wide range of settings and situations, going well beyond the world of children and child protection. At a broad level, **the ISB** defines safeguarding as:

Doing everything possible to minimise the risk of harm to children and young people

Safeguarding is about being proactive and putting measures in place in advance of any contact with children to ensure that children are going to be kept safe. This could include:

- Ensuring staff and volunteers are properly checked when they are recruited
- Guidelines for people who come into contact with children as part of their role to ensure they know what they need to do to keep children safe
- Guidelines for planning an event or activity with children and putting measures in place to minimise the risk of safeguarding issues occurring.



3. Our Commitment

The Islamic Society of Britain will:

- 1) promote and prioritise the safety and wellbeing of children and young people;
- 2) ensure that everyone is clear about their roles and responsibilities in respect of safeguarding and is provided with appropriate mandatory learning opportunities to recognise, identify and respond to signs of abuse, neglect and other safeguarding concerns relating to children and young people;
- 3) provide all children and young people on joining the organisation with information for themselves and their parents or carers covering The Islamic Society of Britain's safeguarding arrangements;
- 4) widely promote The Islamic Society of Britain's safeguarding policies and procedures;
- 5) ensure that trustees, staff and volunteers take seriously all concerns and allegations of abuse and respond appropriately;
- 6) securely maintain and store confidential, detailed and accurate records of all safeguarding concerns;
- 7) prevent the use of unsuitable individuals through the robust use of Disclosure and Barring arrangements as they apply in each nation within the UK, and the application of best practice in the safe recruitment of staff and volunteers working with children and young people;
- 8) ensure that robust safeguarding arrangements and procedures are in operation; and
- 9) address without delay any failure to comply with this policy.
- 10) ensure that all stakeholders fully understand that they are legally obliged to implement these safeguarding methods rigorously.



4. Designated Safeguarding Lead

The Designated person within *Islamic Society of Britain*, is:

Tafazal Mohammed (Director)
Contact number: 07305 442 116
Email: director@isb.org.uk

Tafazal Mohammed is the designated individual with overall responsibility for safeguarding. Tafazal Mohammed is responsible for taking any necessary action when abuse/concern is seen or alleged. If the concern is about the designated person, please report this to the Chair of the Islamic Society of Britain.

In the absence of the designated person (Tafazal Mohammed), the National Coordinator for Young Muslims (Nadim Tahir), will be named as the Deputy by ISB.

If you are concerned about the behaviour of any member of staff or volunteer, please follow the Internal Concerns Flow Chart.

Guidelines for Reporting Allegations/Incidents.

- For the residential, any concerns or allegations should be brought to the **immediate attention** of the Supervisor and the designated person, Tafazal Mohammed.
- If the Supervisor is unavailable, the designated person should be contacted (Tafazal Mohammed). All incidents reported or observed will be recorded on an Incident Report Form.
- Ensure confidentiality - only "need to know basis"
- Parents/Carers will be informed, unless to do so may put the child at further risk

Whilst it is not the role of individual staff members or volunteers to investigate allegations, all staff and volunteers must bear in mind that it is their responsibility to take any safeguarding concerns seriously. **A failure to do so could result in disciplinary procedures being implemented against them.**

Concerns can also be sent in via our dedicated email address: director@isb.org.uk or calls can be made to: 07305 442 116